HEAD OF FINANCE

Commercial & Strategic Finance Leadership | Stellenbosch

Inrange is powering the next generation of off-course golf. Our ball tracking, games, and player data turn driving ranges into places people return to, serving just under 100 ranges across 17 countries. We build long-term partnerships with operators and grow alongside them, operating from London and Stellenbosch across global markets from the USA to Australia.

We are seeking a Head of Finance to own the finance function and lead its commercial side. The role requires commercial leadership to shape growth, technical depth, and the ability to build and develop a team that scales with the business. Working alongside the executive team, you will ensure financial judgement shapes strategic decisions, maintain robust governance and controls, manage global tax and treasury, and lead a high-performing team.

KEY RESPONSIBILITIES AND ACCOUNTABILITY AREAS

- Partner with the executive on commercial growth, deal structuring, pricing models, site economics, and funding strategies
- Own group forecasting, budgeting, cash position, working capital, and investor/lender readiness
- Lead financial reporting, group consolidation, board packs, and serve as final authority on accounting judgements and external audits
- Oversee group tax strategy, transfer pricing, exchange control, and regulatory compliance across all operating territories
- Establish and maintain the governance, risk management, internal controls, and insurance framework
- Build, lead, and develop a scalable finance function and direct reports (Senior Finance Partner, Senior Financial Accountant, Financial Accountant)
- Drive the finance systems roadmap, divisional integrations, and leverage automation and AI to optimize efficiency

QUALIFICATIONS AND EXPERIENCE REQUIRED

- CA(SA) or ACA/ICAEW qualification (essential)
- 10+ years post-qualification experience, including leading finance in a multi-entity, cross-border group
- 5+ years in commercial finance leadership shaping pricing, deals, and growth alongside founders/CEOs
- Proven track record in multi-entity, multi-country statutory and tax compliance
- Experience reporting under debt covenants and investor/board reporting
- Strong background in contract review, deal structuring, and team leadership
- Experience with recurring/subscription revenue, SA exchange control, UK tax, and tech/equipment sectors (advantageous)

KNOWLEDGE AND SKILLS REQUIRED

- Advanced knowledge across IFRS (revenue recognition and leases), multi-entity consolidation, cross-border tax, debt facilities/covenants, and contract review
- Familiarity with SA exchange control, transfer pricing, and finance system integrations
- Strong entrepreneurial and commercial thinking, decisive leadership, persuasion/influence with stakeholders, and structured planning under pressure
- Demonstrated capability in utilizing modern finance tools, automation, and AI applications to build an efficient, forward-looking finance function

TERMS AND CONDITIONS

- Competitive salary, commensurate with experience
- Start date: Q4 2026
- Full time employment
- Please send comprehensive CV including full academic results and certificates to **cstuart@inrangegolf.com**
- Location: Stellenbosch, South Africa

CONTACT DETAILS

Carol Stuart (**cstuart@inrangegolf.com**)
HR Administrator