

WE'RE HIRING

GENERAL PRODUCTION TECHNICIAN

Employment Opportunity at CUBECOM

Employment Type: Full-time

Location: Stellenbosch, Western Cape

Date: 14 September 2026

JOIN A FAST-GROWING COMPANY IN THE SPACE INDUSTRY

CUBECOM designs, develops, and manufactures advanced RF communication systems for satellite applications. We specialise in high data rate communication solutions, delivering end-to-end capabilities across a range of products, including antennas, transmitters and ground support equipment.

As we enter an exciting scale-up phase, we are seeking a General Production Technician to play a key role in the production of our space-qualified hardware.

ROLE OVERVIEW

The General Production Technician is an entry-level role for someone with strong practical aptitude and a genuine interest in precision electronics manufacturing. You will start on foundational production tasks and, through a structured internal training pathway, could expand your knowledge and skills over time to handle more complex Assembly Integration and Testing tasks.

KEY RESPONSIBILITIES

- Laser engraving and marking of components and enclosures.
- Cutting, forming, and heat-sealing of packaging for finished goods.
- Operating a Cricut machine to cut specialised materials for production.
- General mechanical assembly and integration support across various product assembly lines.
- Working accurately and consistently to written work instructions and drawings.
- Maintaining accurate build records in line with quality management system requirements.
- Handling hardware in accordance with ESD and cleanliness procedures.
- Performing specialised cable and harness assembly in accordance with work instructions.
- Assisting Soldering, QA, and AIT Technicians with production tasks as required.
- Raising basic quality observations and contributing ideas for process improvement.

MINIMUM REQUIREMENTS

- South African citizenship or valid work permit.
- Grade 12 with a technical subject, N3 Engineering Studies, or NCV Level 4 (or equivalent), or demonstrable relevant practical experience.

- No minimum years of experience required — this is an entry-level role. Candidates will be assessed on practical aptitude, not qualifications alone.
- Ability to work accurately and consistently to written instructions.

PREFERRED EXPERIENCE

- Previous experience in a factory, workshop, or electronics assembly environment.
- Exposure to hand tools, basic hand soldering, or measuring instruments (callipers, multimeters).
- Experience in the space, defence, aerospace, or other high-reliability manufacturing industry.

TECHNICAL SKILLS

- Basic hand-tool use and fine motor precision.
- Ability to interpret simple drawings, work instructions, and bills of materials.
- ESD-safe handling practices.
- Willingness and ability to learn new technical skills quickly.

PERSONAL ATTRIBUTES

- Practical, hands-on, and takes initiative.
- Exceptional attention to detail and pride in workmanship quality.
- Reliable and comfortable with precision, repetitive tasks.
- Eager to learn and open to structured on-the-job training.
- A team player who communicates clearly with fellow technicians and supervisors.
- Self-motivated and comfortable in a fast-paced, growing production environment.

WHAT WE OFFER

- Opportunity to work on cutting-edge satellite technology
- A collaborative and highly skilled engineering team
- Growth opportunities within a scaling company
- Competitive, market-related salary
- 25 days annual leave
- Daily lunch provided

HOW TO APPLY

Application Requirements: Please send cover letter and comprehensive CV including relevant academic results.
Email: careers@cubecom.space

ADDENDUM TO JOB SPECIFICATION

IN RESPECT OF EMPLOYMENT AGENCIES

Should the same applicant be recommended by more than one agency, the agreement with the agency which first sent through his/her CV will be honoured. The above statement will only apply if we have advertised a position and requested (in writing) an agency to submit CVs. Only candidates who have been interviewed and referenced by the agent for this specific vacancy will be considered by CUBECOM, i.e., submission of a CV only, in response to an advert, is not considered sufficient.

FOR APPLICATIONS NOT APPLYING THROUGH AND EMPLOYMENT AGENCY

Please advise where/how/from whom you learnt of the vacancy. If you do not receive a response within 3 weeks, please accept that your application has been unsuccessful. Regrettably, correspondence will only be with those being interviewed.

ABOUT US

CUBECOM's roots lie in Etse Electronics that was founded in 1997. In 2016, we joined the Alphawave Group which shifted our focus towards design and support of RF Communication Products for Space Satellites. Our company is in Techno Park, an important engineering hub in Cape Town, nestled in the heart of the Stellenbosch Winelands region and only 20 minutes' drive from the closest beach.