



# WE'RE HIRING

## PRODUCTION ENGINEER

Employment Opportunity at Etse Electronics

Division: [CUBECOM](#)

Industry: Aerospace & Defence

Category: Full-time

Location: Stellenbosch, Western Cape

Date: 17 September 2025

### WANT TO JOIN A FAST-GROWING COMPANY IN THE SPACE INDUSTRY?

Etse Electronics is excited to announce that we have a Production Engineer opportunity available in our space communication division at CUBECOM. At CUBECOM we design, develop, and manufacture communication systems for space satellites. Specialising in the development of high data rate communication systems; providing an end-to-end solution for antennas, transmitters, and ground station equipment. CUBECOM is a passionate team of self-starters and innovators that is in an exciting growth phase.

### OUR IDEAL CANDIDATE:

An exceptionally skilled and dedicated engineer with experience in a production environment. As a team member we hope to find someone innovative and enthusiastic, who can work well with other team members to uphold, and improve our standards and abilities to design, develop and manufacture products.

### KEY RESPONSIBILITIES:

- The optimisation of production processes.
- Compiling and updating production documentation such as manufacturing datapacks, assembly instructions, and product test instructions.
- Ensuring that production runs smoothly on a daily basis.
- Successful transitioning of new designs to production during the industrialisation phase.
- The assembly and testing of electronic systems.
- Compiling acceptance test reports after production tests.
- General fault finding and issue resolution during the production process.

## REQUIRED EDUCATION AND EXPERIENCE:

- B Eng Degree
- 3+ years' experience in producing complex high value and low volume products

## REQUIRED KNOWLEDGE AND SKILLS:

- Electronic engineering. RF and/or Communication Systems knowledge and skills are particularly relevant.
- Electronic production, including a general understanding of processes and systems.

## DESIRED COMPETENCIES:

- Excellent analysis skills
- Thoroughness with great attention to detail
- A customer focused approach
- Team player
- Good communication skills (oral & written)
- Ability to multi-task
- Stress management
- Accountability

## BENEFITS:

- Work on multiple interesting technically challenging products.
- Work within a strong growing team of experienced members.
- Tech engineering environment: modern, innovative, fast-paced, and fun work environment.
- Lunch meals provided.
- Opportunities to grow with the company.
- **Salary:** Competitive & market related.
- **Annual Leave:** 25 days leave per year.

## IF YOU ARE INTERESTED:

- Starting Date: As soon as possible.
- Application Requirements: Please send comprehensive CV including relevant academic results.
- Email Johann de Swardt: [info@etse.co.za](mailto:info@etse.co.za)

## ADDENDUM TO JOB SPECIFICATION:

### IN RESPECT OF EMPLOYMENT AGENCIES

Should the same applicant be recommended by more than one agency, the agreement with the agency which first sent through his/her CV will be honoured. The above statement will only apply if we have advertised a position and requested (in writing) an agency to submit CVs. Only candidates who have been interviewed and referenced by the agent for this specific vacancy will be considered by Etse Electronics, i.e., submission of a CV only, in response to an advert, is not considered sufficient.

### FOR APPLICATIONS NOT APPLYING THROUGH AN EMPLOYMENT AGENCY

Please advise where/how/from whom you learnt of the vacancy. If you do not receive a response within 3 weeks, please accept that your application has been unsuccessful. Regrettably, correspondence will only be with interviewed.

### ABOUT US:

Etse Electronics was founded in 1997. For almost 26 years we have focused on electronic development and manufacturing. Seven years ago, we joined the Alphawave Group which shifted our focus towards design and support of our own product ranges, divided into two overarching divisions Communication Systems for Space Satellites and Agricultural Technology.

Our company is in Techno Park, the engineering hub of Cape Town, nestled in the heart of the Stellenbosch Winelands region and only 20 minutes' drive from the closest beach.